

# BULLYING

## POLICY

### **Rationale:**

Airly Primary School endeavours to create a safe, caring and happy environment for all teachers, students and staff. Bullying is defined as physical or verbal harassment, intimidation or exclusion. This also includes any harassment through electronic (cyber) media.

### **Aims:**

- \* To establish a zero tolerance to bullying throughout the school.
- \* To provide ongoing support and counselling to all students involved in bullying related incidents.
- \* To establish set procedures to deal with incidences involving bullying for both the perpetrator and the victim.

### **Implementation:**

- \* Students undergo regular education on bullying including reasons why people bully and the effects on the victim.
- \* All incidents to be documented on a tracking system.
- \* Students disciplined in line with normal school discipline procedures.
- \* All students involved, counselled immediately after incident and at a later follow up date.
- \* For subsequent incidents of bullying, involving the same students, the following guidelines occur:
  - Students disciplined after consultation with parents and the Principal to determine the best course of action relating to the incident. This may include implementing formal suspension procedures or an 'in-house' suspension.
  - Regardless of prior similar incidents all students involved will be counselled after every incident.
  - Incident documented on tracking system.
  - Repeat incidents will receive high priority for follow up counselling sessions.
- \* Serious bullying incidents that may include physical violence on a student will not be tolerated and will result in immediate suspension from the school.

This policy should be read in conjunction with Airly Primary School Discipline Policy.

**This policy was last ratified by Airly Primary School Council on April 21st,2008**